

The image features the OSHA logo prominently in the center. The logo consists of a stylized 'O' with a blue and white circular design inside, followed by the letters 'S', 'H', and 'A' in a white, serif font. A registered trademark symbol (®) is located to the upper right of the 'A'. The background is a close-up of the American flag, showing the stars and stripes in a slightly blurred, dynamic perspective.

**OSHA<sup>®</sup>**

**Occupational Safety  
and Health Administration**

# DISCLAIMER

**This information has been developed by an OSHA Compliance Assistance Specialist and is intended to assist employers, workers, and others as they strive to improve workplace health and safety. While we attempt to thoroughly address specific topics, it is not possible to include discussion of everything necessary to ensure a healthy and safe working environment in a presentation of this nature. Thus, this information must be understood as a tool for addressing workplace hazards, rather than an exhaustive statement of an employer's legal obligations, which are defined by statute, regulations, and standards. Likewise, to the extent that this information references practices or procedures that may enhance health or safety, but which are not required by a statute, regulation, or standard, it cannot, and does not, create additional legal obligations. Finally, over time, OSHA may modify rules and interpretations in light of new technology, information, or circumstances; to keep apprised of such developments, or to review information on a wide range of occupational safety and health topics, you can visit OSHA's website at [www.osha.gov](http://www.osha.gov).**



# OSHA



**Presenter: Condell Eastmond**  
Area Director  
South Florida FEB Quarterly Meeting  
January 15, 2015



# OSHA's Mission

To Assure So Far as Possible Every Working Man and Woman in the Nation Safe and Healthful Working Conditions...



# Why is OSHA Important ?



- Over 4,405 Americans died from workplace injuries in 2013; an average of 12 workers every day.
- 797 Hispanic or Latino workers died from workplace injuries in 2013; an average of 2 every day.
- 124 federal workers died in 2013;
- 19 firefighters died fighting wildfires in Arizona.
- Over 3 million serious non-fatal private sector workplace injuries and illnesses were reported.

[Back to the FAP Statistics Page](#)

## Federal Injury and Illness Statistics for Fiscal Year 2014 (Final)

	Employees <sup>1</sup>	Total Cases <sup>2</sup>	Total Case Rate (TCR) <sup>2</sup> <sup>3</sup>	Lost Time Cases <sup>2</sup>	LT Case Rate (LTCR) <sup>3</sup>	Fatalities <sup>4</sup>
<b>Federal Government</b> (Includes Executive, Legislative and Judicial Branches & U.S. Postal Service)	<b>2,741,250</b>	<b>95,476</b>	<b>3.48</b>	<b>47,938</b>	<b>1.75</b>	<b>30</b>
<b>U. S. Postal Service (Excludes Postal Rate Commission)</b>	<b>585,731</b>	<b>43,372</b>	<b>7.4</b>	<b>22,086</b>	<b>3.77</b>	<b>10</b>
<b>Federal Government</b> (Excludes U.S. Postal Service)	<b>2,155,519</b>	<b>52,104</b>	<b>2.42</b>	<b>25,852</b>	<b>1.2</b>	<b>20</b>
<b>Legislative Branch</b>						
Architect of the Capitol (Incl. U.S. Botanic Gardens)	2,591	67	2.59	49	1.89	0
Congress	16,881	50	0.3	47	0.28	0
House of Representatives	10,390	31	0.3	30	0.29	0
Senate	6,491	19	0.29	17	0.26	0
Congressional Budget Office	243	4	1.65	3	1.23	0

# OSHA Act Sec. 19

## Federal Agency Safety Programs and Responsibilities

- (a) It shall be the responsibility of the head of each Federal agency (not including the United States Postal Service) to establish and maintain an effective and comprehensive occupational safety and health program which is consistent with the standards promulgated under section 6. The head of each agency shall (after consultation with representatives of the employees thereof) --



# OSHA Act Sec. 19

- (1) provide safe and healthful places and conditions of employment, consistent with the standards set under section 6;
- (2) acquire, maintain, and require the use of safety equipment, personal protective equipment, and devices reasonably necessary to protect employees;
- (3) keep adequate records of all occupational accidents and illnesses for proper evaluation and necessary corrective action;
- (4) consult with the Secretary with regard to the adequacy as to form and content of records kept pursuant to subsection (a)(3) of this section; and
- (5) make an annual report to the Secretary with respect to occupational accidents and injuries and the agency's program under this section.



- Executive Order 12196  
Occupational safety and health programs  
for Federal employees – February 26, 1980
- Amended by Executive Order 12608 of  
Sept. 9, 1987



# Field Federal Safety & Health Councils

## Basic Program Elements:

- to facilitate the exchange of ideas and information to assist agencies to reduce the incidence, severity and cost of occupational accidents, injuries, and illnesses
- To act as a clearinghouse on information and data on occupational accidents, injuries, and illnesses and their prevention
- To plan, organize and conduct field council meetings or programs which will give technical advice and information on occupational safety and health to representatives of participating agencies and employee organizations.
- To promote improvement of safety and health programs and organizations in each Federal agency represented or participating in council activities.
- To promote coordination, cooperation, and sharing of resources and expertise to aid agencies
- To provide Federal Executive Boards, Federal Executive Associations, labor union organizations and other employee representatives with information on the administrative and technical aspects of safety and health programs.



# Field Federal Safety & Health Councils



UNITED STATES  
DEPARTMENT OF LABOR

SEARCH

[A to Z Index](#) | [Newsroom](#) | [Contact Us](#) | [FAQs](#) | [About OSHA](#)

OSHA [SHARE](#) [f](#) [t](#) [e](#) [...](#) **OSHA QuickTakes** [Newsletter](#) [RSS Feeds](#) [Was this page helpful?](#)

Occupational Safety & Health Administration **We Can Help** [What's New](#) | [Offices](#) **OSHA**

[Home](#) | [Workers](#) | [Regulations](#) | [Enforcement](#) | [Data & Statistics](#) | [Training](#) | [Publications](#) | [Newsroom](#) | [Small Business](#) | [Anti-Retaliation](#)

[««Back to FAP Homepage](#)

## Field Federal Safety and Health Councils



Field Federal Safety and Health Councils (FFSHCs) are cooperative interagency organizations chartered by the Secretary of Labor to facilitate the exchange of ideas and information about Occupational Safety and Health (OSH) in the federal government. The FFSHCs are designed to be dynamic forums for sharing knowledge, ideas, expertise, technology, and other OSH resources among participating agencies with the goal of reducing the incidence, severity, and cost of injuries and illnesses at federal facilities.

Most federal agencies are reliant on outside sources for training, education, and new ideas necessary for maintaining optimum efficiency, and well-being of employees, volunteers, contractors, and the public. FFSHCs can often leverage scarce resources by sponsoring training seminars locally, and coordinating shared OSHA resources and expertise to aid agencies with inadequate or limited resources.

**Authority and Guidance**  
[29 CFR 1960, Subpart K](#) regulates the operations of FFSHCs. The [FFSHC Operations Manual](#) provides additional detailed guidance on operating FFSHCs.

**Participating in FFSHCs**  
Participating in a FFSHC can be both personally and professionally rewarding, especially when positive and measurable improvements in federal field activity OSH are achieved. FFSHCs are comprised of local federal agency management and non-management representatives with interest and/or responsibility over OSH-related matters. The ranks of agency representatives include OSH and related professionals, collateral duty personnel, managers and supervisors. There are no fees for membership in the FFSHC.

FFSHCs are located across the country, with each chapter having a defined geographic jurisdiction. To locate a FFSHC operating near you, please visit the [FFSHC Listing by Region](#). If you are interested in starting a FFSHC in your area, please contact the Federal Agency Program Office (FAPO) for your region. FAPO contact information can also be found in [FFSHC Listing by Region](#).

Most FFSHCs meet at least four times a year and provide networking and training opportunities at each session. Meeting times and formats vary by FFSHC, therefore people interested in participating should reach out to their local FFSHC for meeting times, dates, and locations.

### FFSHC Information

- [1960 Subpart K](#)
- [FFSHC Listing by Region](#)

# Field Federal Safety & Health Councils

## South Florida Field Federal Safety and Health Council

The South Florida Field Federal Safety and Health Council (SFFFSHC) facilitate the exchange of ideas and information to assist Federal agencies in reducing the incidence, severity, and cost of occupational accidents, injuries, and illnesses. The SFFFSHC consists primarily of qualified representatives from the South Florida area whose Federal field activities / duties pertain to occupational safety and health, and also of representatives of recognized local labor organizations, or other civilian employee organizations, at local area Federal field activities. The SFFFSHC is established under 29 CFR 1960, Subpart K, for those Federal establishments located within the following counties: Monroe, Miami-Dade, Broward, Palm Beach, Martin, St. Lucie, Indian River, Glades, Hendry, and Collier. We are proud to provide Active Shooter training on November 21st by our SFFFSHC members from the National Protection and Programs Directorate Federal Protective Service.



### Please join us at our Active Shooter training scheduled

Date: Friday, November 21, 2014  
Time: 1400 ~ 1530 hrs.  
Location: 7850 SW 6<sup>th</sup> Court, Plantation, Florida 33324 (Secured Federal Building)  
Meet at lobby security to be escorted to conference room.

IRS POC (on the date of event):  
Brian S. Hanford,  
Safety & Occupational Health Specialist  
(954) 647-9389

## Next Meeting

January 22, 2015

1:00 PM

TSA–Jet Center

1050 Lee Wagner Blvd.

Suite 303

Ft. Lauderdale, FL 33315



**WHAT'S  
NEW!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!**



# Expanded Reporting Requirements

The rule expands the list of severe work-related injuries and illnesses that **all covered employers** must report to OSHA.

Starting January 1, 2015 employers **must report** the following to OSHA:

- All work-related fatalities within 8 hours (same as current requirement)
- All work-related in-patient hospitalizations of one or more employees within 24 hours
- All work-related amputations within 24 hours
- All work-related losses of an eye within 24 hours



# Expanded Reporting Requirements

- If the injury or illness resulted in a fatality, hospitalization, amputation or loss of an eye, report to OSHA.
- If you are in an industry covered by *OSHA's updated recordkeeping requirements*, also make a record of the injury or illness in the OSHA 300 Log.



# How can employers report to OSHA?

- By telephone to the nearest OSHA office (954-424-0242) during normal business hours.
- By telephone to the 24-hour OSHA hotline (1-800-321-OSHA or 1-800-321-6742).
- Online: OSHA is developing a new means of reporting events electronically, which will be available soon at [www.osha.gov/report\\_online](http://www.osha.gov/report_online).



# Federal Agency Poster

## Occupational Safety and Health Protection For Employees of the *(Insert Your Agency Here)*

*The Occupational Safety and Health Act of 1970, Executive Order 12196 and 29 CFR 1960 require the heads of Federal agencies to furnish to employees places and conditions of employment that are free from job safety and health hazards.*

### Responsibilities of Your agency

#### 1. General Requirements

*Your agency will furnish to each of your employees places and conditions of employment that are free from on-the-job safety and health hazards.*

#### 2. OSHA Regulations

*Your agency will comply with applicable regulations of the Occupational Safety and Health Administration.*

#### 3. Reporting Hazards

*Your agency will respond to employee reports of hazards in the workplace.*

#### 4. Workplace Inspections

*Your agency will insure that each workplace is inspected annually for hazardous conditions. Your agency will post Notices of Unsafe or Unhealthful Working Conditions found during the inspections for a minimum of three working days, or until the hazard is corrected, whichever is later.*

#### 5. Correction of Unsafe Conditions

*Your agency will take prompt action to assure that hazardous conditions are eliminated. Imminent danger conditions will be corrected immediately.*

#### 6. Safety and Protective Equipment

*Your agency will acquire, maintain and require use of appropriate protective and safety equipment.*

#### 7. Safety and Health Training

*Your agency will provide occupational safety and health training for employees.*

#### 8. Reporting Accidents, Injuries and Occupational Illnesses

*Supervisors must submit a supervisor's report of accidental injury/illness for all work-related accidents, injuries or occupational illnesses experienced by employees under their supervision.*

#### 9. Safety and Health Committees

*Your agency will support any safety and health committees that are formed from management and employee representatives.*

### Employee Responsibilities

#### 1. Compliance with Standards

*Employees shall comply with all OSHA and approved Your agency occupational safety and health standards, policies and directives.*

#### 2. Safety and Protective Equipment

*Employees shall use appropriate protective and safety equipment provided by Your agency.*

### Rights of Employees and Their Representatives

#### 1. Participation in Safety and Health Program

*Employees and their representatives shall have the right to participate in the Your agency Safety and Health Program. Employees shall be authorized official time for these activities.*

#### 2. Access to Records and Documents

*Employees and their representatives shall have access to copies of applicable OSHA and other recognized standards and regulations; Your agency safety and health policies and directives; accident, injury and illness statistics of the Your agency.*

#### 3. Reporting Hazards

*Employees and their representatives shall have the right to report unsafe or unhealthful working conditions to appropriate officials and to request an inspection of the workplace. The name of the employee making the report will be kept confidential if requested.*

#### 4. Freedom from Fear of Retrial

*Employees and their representatives are protected from restraint, interference, coercion, discrimination, or reprisal for exercising any of their rights under the Your agency Safety and Health Program.*

### Responsible Officials

*The Designated Agency Safety and Health Official (DASHO) for Your agency is Name, Title*

*The Safety and Health Designee for this workplace is:*

*and may be contacted at*

*(Telephone and location)*

### Further Information

*This notice highlights the Your agency employee job safety and health program. More information about the Your agency program or its standards and procedures may be obtained from the Workplace Safety and Health Designee.*

Washington D.C.  
2000

Agency Logo

Agency Head Signature



The image features the OSHA logo prominently in the center. The logo consists of a stylized 'O' with a blue and white circular design inside, followed by the letters 'S', 'H', and 'A' in a white, serif font. A registered trademark symbol (®) is located to the upper right of the 'A'. The background is a close-up of the American flag, showing the stars and stripes in a slightly blurred, dynamic perspective.

**OSHA<sup>®</sup>**

**Occupational Safety  
and Health Administration**

# DISCLAIMER

**This information has been developed by an OSHA Compliance Assistance Specialist and is intended to assist employers, workers, and others as they strive to improve workplace health and safety. While we attempt to thoroughly address specific topics, it is not possible to include discussion of everything necessary to ensure a healthy and safe working environment in a presentation of this nature. Thus, this information must be understood as a tool for addressing workplace hazards, rather than an exhaustive statement of an employer's legal obligations, which are defined by statute, regulations, and standards. Likewise, to the extent that this information references practices or procedures that may enhance health or safety, but which are not required by a statute, regulation, or standard, it cannot, and does not, create additional legal obligations. Finally, over time, OSHA may modify rules and interpretations in light of new technology, information, or circumstances; to keep apprised of such developments, or to review information on a wide range of occupational safety and health topics, you can visit OSHA's website at [www.osha.gov](http://www.osha.gov).**

