



**Fiscal Year 2009
Goals and Milestones
September 17, 2009**

Objective #	Objective Statement	FY 2009 Timeline		Champions and Support
STRATEGIC GOAL 1: Develop and maintain effective interagency partnerships. (Interagency is defined as Federal, State, and Local)				
1.1	Educate Federal Agencies on FEB	Metric	Complete and launch FEB Website by September 15, 2009	Armando Fana Jaqueline Arroyo
		Results <i>Ongoing</i>	--Met with Web designer on nine different occasions between October 2009 and May 2009. --Chair, Vice-chair, Director of Communication & FEB staff met to discuss web design options 12/31/08 --Final technical adjustments and site population in process	
		Metric	Meet with three non-participating agencies on FEB's mission by September 30, 2009.	Jaqueline Arroyo Ron Demes Darrell Roberts
		Results <i>Completed</i>	--Met with Postal Service (WPB) in October 2008. --Met with Community Relations Service/DOJ in November 2008 --Met with NOAA, Hurricane Center (Key West) on 9/18/09 --Scheduling a meeting with Colonel Binger at Homestead AFB	
		Metric	Facilitate the development of FEA's by contacting all regional FEAs annually, by September 30, 2009.	Jaqueline Arroyo
		Results <i>Completed</i>	Contacted both the Puerto Rico and Tampa FEAs in May 2009.	
1.2	Develop West Palm Beach Resource Guide to Include Emergency Assets and Services	Metric	Complete Guide by September 30, 2009	Charleen Szabo Jaqueline Arroyo Howie Friedman
		Results <i>Completed</i>	--Resource Guide completed and will be incorporated into new website structure	
1.3	Develop Networks Within the State and Local	Metric	Develop two networks by June 30, 2009	

	Community	Results Completed	--Member from Congressman Meek's office attended FEOY program 5/11/09 --Member from Miami Dade Police Dept. attended Full- Board meeting 6/18/09 --Members from the Miami Dade Health Dept. attended Full-Board meeting 6/18/09	Armando Fana
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1.4	Develop cost Savings Strategies For Federal Agencies	Metric	Explore opportunities to reduce agencies' mailing costs by September 30, 2009	Michael Fortunato Jennifer Stevenson
		Results <i>Completed</i>	--Sharon Squadrito, USPS Central Florida District, gave a presentation on 3-19-09 --Met with USPS Marketing Manager to discuss future options on 9/8/09	
1.5	Encourage Community Philanthropy	Metric	Implement three major events in the local community by September 30, 2009.	Darrell Roberts
		Results <i>Completed</i>	--Habitat for Humanity(Broward) 10/7-10/08 --Veteran's Day celebration held 11/9/08 --Toys for Tots drive 11-24 thru 12-18-08 -- (2 week)Habitat for Humanity Blitz Build (Miami) 2/2-2/14/09 --Feds Feed Families National Food Drive scheduled for July & August/09	
		Metric	Increase number of CFC agency participants by December 15, 2008	
		Results <i>Completed</i>	--Participations numbers increased by over 1%	
STRATEGIC GOAL 2: Strengthen Emergency Preparedness, Security, and Employee Safety				
2.1	Implement the MOU dated August 1, 2008 between FEMA and OPM/FEB	Metric	Establish an agreement between FEMA Region 4 and SFFEB to establish organizational roles by June 1, 2009	Ron Demes Joe Canoles Captain Cinalli
		Results <i>completed</i>	Agreement completed.	
		Metric	Report annual assessment no later than September 30, 2009 IAW MOU (para 5.g)	
		Results <i>completed</i>	--Assessment will be forwarded to OPM on 9/25/09	

2.2	Establish a Communication Protocol Before, During, and After an Emergency	Metric	Educate agencies on Employee Notification System options by March 31, 2009.	Ron Demes
		Results <i>Completed</i>	--Spoke on USP3 during 2008 hurricane season and at January Full-Board meeting --Tested USP3 system on 6/17/09 which provided instructions on how to register	
Objective #	Objective Statement		FY 2009 Timeline	Champions and Support
2.3	Strengthen Emergency Preparedness	Metric	Conduct and/or support three trainings/exercises by September 15, 2009.	Joe Canoles Captain Cinalli
		Results <i>completed</i>	--Supported and encouraged participation in the COOP Workshop available through the Southeast Fla. Urban Area Security Initiative --Supported and encouraged participation in CDC & DHS Pandemic Influenza Airport exercise conducted on 11/5&6/08 --Announced Special Events Contingency Planning training held on 3/9-10/09 (Broward) & 3/11-12/09 (WPB) --CDC gave a presentation on the National Stockpile 6/18/09 --COOP Tabletop exercise entitled Cardinal Accord conducted on 7/ 23/09 --3-Day COOP Train-the-Trainer course conducted on 8/4-6/09	
		Metric	Publish hurricane preparedness guide by June 1, 2009.	
		Results <i>Completed</i>	--Distributed hurricane guide to members on 7/8/09	
		Metric	Complete All Hazards Plan by September 30, 2009.	
		Results <i>ongoing</i>	--All Hazard committee met on 2/6/09 --Committee members discussed producing a FEB Inter-agency Plan on 4/10/09	
2.4	Promote Employee Safety	Metric	Publish Safety Council training as available.	Darlene Fossum Teresa Gulotta-Powers
		Results <i>Completed</i>	--OSHA Federal Safety & Health Training Week 10/30/08 --Distributed list of training opportunities to federal community	

		Metric	Conduct one safety awareness presentation to the Full Board by September 30, 2009	
		Results	--Seat belt Safety Awareness presentation scheduled for September Full-Board meeting --Lightening Awareness presentation scheduled for September Full-Board meeting	
		<i>Completed</i>		
STRATEGIC GOAL 3: Provide Opportunities for Federal Agencies to Attract, Retain, and Develop a Skilled Workforce.				
3.1	Provide Training that Improves Federal Employees Professional and Personal Life.	Metric	Provide four training opportunities by September 30, 2009	Thomas Schoenbeck
		Results	--OSHA Federal Safety & Health Training Week 10/30/08 --Pre-retirement seminar 11/5-6/08 --Pre-retirement seminar 1/27-28/09 --Marketed SOUTHCOM Financial Planning seminar 2/09 --Pre-retirement seminar conducted 4/21-22/09 --Pre-retirement Seminar conducted in Key West on 8/17-18/09 --Moving Ahead conference—Meeting Challenges in Today’s Federal Workforce conducted on 9/2-3/09	
		<i>Completed</i>		
3.2	Market and Distribute the “Welcome to Florida” Package for FEB members	Metric	Promote welcome packages at two of four board meetings.	Dania Perdomo-Borras
		Results	--Welcome package information will be incorporated into new website structure	
		<i>Completed</i>		
	Support Recruitment and Retention Opportunities	Metric	Support four regional opportunities (i.e., job/career fairs) by September 30, 2009.	

3.3		Results Completed	--Disseminated announcement on Great American Fair 12/5/08 --Disseminated job announcements for CBP positions (12/08 & 1/09) --Disseminated job announcement for Census 12/17/08 --Disseminated FIU Technical Career Fair (1/09 & 2/3-4/09) --Disseminated Lynn University Career Fair announcement 3/17/09	Darrell Roberts Michael Fortunato
		Metric	Promote and support internship opportunities by September 30, 2009.	
		Results Completed	--Executive Office of Immigration employed summer interns; 1 student aide from Cornell University, 5 student Law clerks from local Law universities --VA/WPB employed approximately 30-35 high School and college interns --NOAA offers internships through a various of program to high schools and colleges; MAST Academy, Entry program, SOARS, volunteer students, etc.	
STRATEGIC GOAL 3: Provide Opportunities for Federal Agencies to Attract, Retain, and Develop a Skilled Workforce.				
3.3	Support Recruitment and Retention Opportunities	Metric	Promote and support temporary employment opportunities by July 31, 2009.	Darrell Roberts Michael Fortunato
		Results Completed	--Promoted summer hire employment program (Broward county) --Promoted AARP employment --Disseminated Census employment information on 12/17/2009 --Disseminated FIU Technical Career Fair (1/09 & 2/3-4/09) -- Summer hire scheduled to start at FEB 6/9/09 (cancelled due to Chinese drywall issue) --Promoted summer hire employment program (Miami –Dade)	
3.4	Identify and Promote Discounts for Federal Employees	Metric	Identify, promote and distribute three discount programs by September 30, 2009	Thomas Schoenbeck

		<p>Results</p> <p><i>Completed</i></p>	<p>--Disseminated discount information for baseball tickets 1/22/09</p> <p>--Heat Family Night 3/30/09</p> <p>--Provided discount tickets to Miami Heat play-off game 4/29/09</p> <p>--Disseminated discount information to Cirque du Soleil discount ticket offered by USPS 5/15/09</p>	<p>Dania Perdomo-Borras</p>
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