



## **SOUTH FLORIDA FEDERAL EXECUTIVE BOARD**

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Jaqueline H. Arroyo  
FEB Executive Director

February 13, 2006

Linda Springer, Director  
Office of Personnel Management  
1900 E Street, N.W., Room 5500  
Washington, D.C. 20415

Dear Director Springer:

On behalf of the South Florida Federal Executive Board (SFFEB) I am pleased to forward the FY 2005 FEB Annual Report. The South Florida FEB represents a diverse workforce of approximately 35,000 federal civilian and military employees working in 26 different departments and independent agencies (including the Post Office) from West Palm Beach south to Key West.

Looking back over the last fiscal year, the SFFEB made great strides in fulfilling its mission of facilitating interagency communication and coordination, establishing policies appropriate for the local community, and participating as a unified federal force in local civic affairs. Of course, we could not have achieved these successes without the commitment and continued financial support from our funding agency, the Department of Commerce, and many of our member agencies. Below are just a few highlights of the notable accomplishments achieved during FY 2005.

- The FEB recognized more than 200 outstanding federal employees at our annual awards program and more than 500 executives, managers, employees, and family members were in attendance. This year the guest speaker was Martha Fields, President and CEO of Fields Associates, Inc., a human resources company in Cambridge, Massachusetts.
- The FEB helped the federal community prepare for the activities surrounding the visit of 34 ministers from the western hemisphere countries to Ft. Lauderdale. The Organization of American States (OAS) held its General Assembly in Ft. Lauderdale in June 2005. In addition to the ministers, other dignitaries that attended included the Secretary of State, President, and the Governor. In anticipation of this meeting, the FEB partnered with the local Designated Federal Official, state and local officials and local area police departments to brief our members on the upcoming visit, including security concerns, transportation issues, and the potential for disruption from

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protesters. We also kept the members informed throughout the event. After the event, the Designated Federal Official provided the members with an after action report.

- The 2005 hurricane season was extremely active in the Atlantic basin. Its first tropical storm began on June 8<sup>th</sup> and the last hurricane ended in January 2006. The South Florida federal community experienced three major storms—Katrina, Rita, and Wilma and several tropical storms. It was a very busy year for South Florida federal agencies allowing many of us to put our emergency and COOP plans to the ultimate test. The FEB Emergency Council, headed up by the National Weather Service Meteorologist-in-Charge, kept our members informed before and after the storms.
- The SFFEB partnered with OPM to support the Administration's Human Capital Initiative by sponsoring a Hiring Flexibilities workshop and hosting a focus group on Human Capital Issues that was moderated by OPM's Associate Director for Human Capital Leadership and Merit Systems Accountability.
- The FEB administered two combine federal campaigns that covered our four county areas. In FY2005, the CFC raised more than \$2.1 million for local and national charities. Campaign contributions reflect the generosity of our federal employees and ensure that those in need within the community are provided for.

On the following pages you will find these and many other accomplishments achieved in fiscal year 2005. The information is organized according to the three FEB goals, as requested. Specifically, the information is provided under the goals of advance the administration's goals and initiatives, create and advance local initiatives, as well as provide information, referrals, and guidance for intergovernmental and community outreach.

I am confident that in FY2006 the Board will build on the programs already in place, strengthen our membership and involvement, and bring new and innovative ideas to the FEB. If you have any questions about this report, please contact the SFFEB Executive Director, Ms. Jaqueline Arroyo, at (954) 846-8248.

Sincerely,

Commander David A. Cinalli  
FY 2005 Chairman

Attachment

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