

# YGL COMPASS

SOUTH FLORIDA YOUNG GOVERNMENT LEADERS



February 2013  
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The South Florida Federal Executive Board  
<http://www.southflorida.feb.gov/committees/young-government-leaders.html>

## South Florida YGL President's Corner

By Raquel Bulford-Frazier



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February is known around the world as the month of LOVE. Wikipedia defines love as, “**Love** refers to a variety of different feelings, states, and attitudes that ranges from interpersonal affection”. Love is “a feeling of strong or constant affection for a person” as defined by Merriam-Webster Dictionary. Here is my definition of professional LOVE:

L is for Leadership and the road we pave as SF YGLers.

O is for the opportunities that will cross our paths as we energize the South Florida Public Service workforce.

V is for the value we provide to our communities, personal development, mentorship and local outreach.

E is for the evolution of our future as we mark the path for those coming behind us.

I hope you all enjoyed your month of LOVE and will continue to spread the LOVE about the SF YGL Chapter!

~ Raquel



Sign up for GovLoop today! Govloop serves as The Knowledge Network for the Government. GovLoop is the premier social network connecting over 100,000 federal, state, and local government innovators.

It is a great resource to connect with peers, share best practices, and find career-building opportunities.

Sign Up by following the link below:

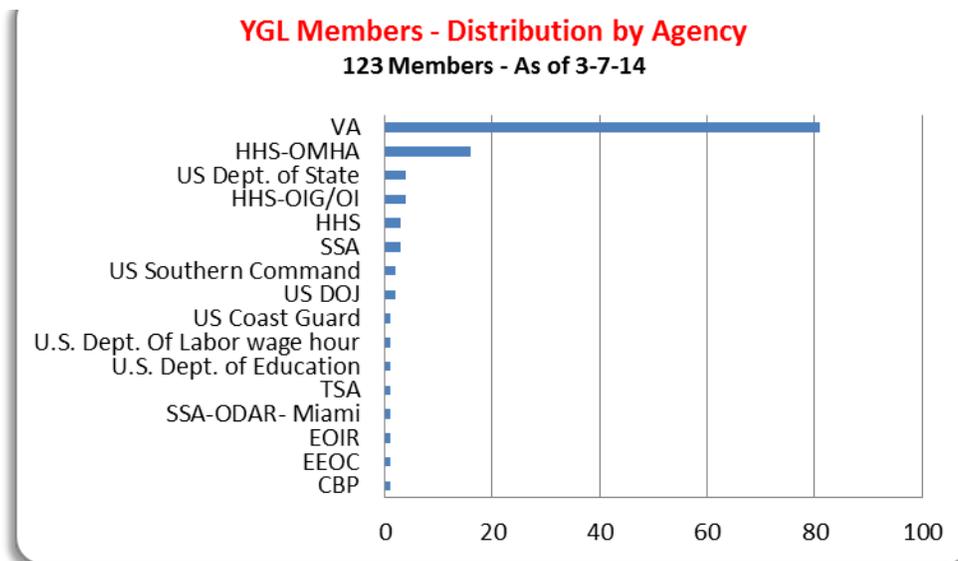
<http://www.govloop.com/>



## YGL CHAPTER MEMBERSHIP SPOTLIGHT

As of March 7, 2014, the South Florida Federal Executive Board Young Government Leaders Chapter has 123 members! Our recruitment efforts have consisted of sending YGL recruitment packets to government agencies and universities and word of mouth as well as our networking and professional events. However, we are now also using the social media sites Twitter and Facebook, and intend to utilize LinkedIn and Instagram as well. Recruiting new members via social media is not only effective and inexpensive, but it's fun! And by recruiting new members via social media, we hope to recruit individuals who might not otherwise hear about the South Florida YGL Chapter, target potential members who have specific skill sets, and increase YGL name recognition. Social media will also help us build relationships with our members while sharing stories and photos from our monthly events. Additionally, we will be able to improve our recruiting process by receiving feedback from both prospective and current members.

Every single one of our members is a valuable resource to the South Florida YGL Chapter, so I encourage you to please consider telling your friends and colleagues about the South Florida YGL Chapter!!!!



### Becoming a member is quick and easy!!!

- ✚ Complete a brief membership Form – See attached Membership Form on Page 3!
- ✚ Return your completed membership Form to our Recruitment Officer: Kara Docherty via e-mail [Kara.docherty@hhs.gov](mailto:Kara.docherty@hhs.gov)

#### Why Become A YGL Member?

- ✚ Enhance your leadership skills!
- ✚ Network with other government leaders!
- ✚ Become a community partner!
- ✚ Enhance your personal development!



**South Florida Federal Executive Board  
South Florida Young Government Leaders Chapter**



**MEMBERSHIP FORM**

The South Florida Young Government Leaders Chapter is a volunteer organization of professional men and women employed by or for the Government who are **"Young"** in their Service and or **"Fresh"** in their perspective. We are dedicated to developing, strengthening and invigorating the public service community by creating opportunities for networking, strategic partnerships and training with an emphasis on personal development, local outreach and mentorship.

Our Mission is to educate, inspire, and transform the current and future leaders of government by energizing the South Florida public service workforce. Please fill in the information below and send it back via e-mail/facsimile to:

Email \_\_\_\_\_

Facsimile

Name

Date

Current Agency

Current Position

Length of Gov't Service

Phone Number

Federal  State  County  Intern

Please indicate which interests you have:

General Member  Recruitment Committee  Social Media Committee

Events Committee  Marketing Committee

Please explain your leadership experience or desire:

Objective/Goal(s) for Joining YGL:

## News you can use!



### Retirement Planning

Problems viewing? [View as a web page](#)

February 21, 2014

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#### [The TSP's New Millionaires](#) // Tammy Flanagan

Saving a million dollars for your retirement is quite an accomplishment. Saving a million dollars in an average of 25.7 years in the federal Thrift Savings Plan is a really big accomplishment. As of December 2013, more than 1,600 TSP participants can say that they have done just that. Some of these balances were started with seed money from other investments transferred from 401(k) plans, but there are some pure TSP millionaires. One TSP account holder has a balance of more than \$3 million.

As for the rest of the more than 4.6 million participants in the TSP, the breakdown of balances looks like this:

- Under \$50,000: 2,798,820
- \$50,000 - \$249,999: 1,424,999
- \$250,000 - \$499,999: 335,638
- \$500,000 - \$749,999: 71,272
- \$750,000 - \$999,999: 11,063

So the reality is that 98 percent of the TSP participants have less than \$500,000 in their accounts. But many of them are still early in their careers, and thus are in position for outstanding growth in their account balances. One key is to start investing early. Even if you aren't contributing 10 percent or even 5 percent of your salary to your TSP account, try to do 3 percent. When you get a pay increase, increase the percentage you contribute.

[Read full article »](#)

#### Related Stories

[Is the Grass Really Greener?](#) // February 14, 2014

[Don't Go, Please Stay](#) // February 6, 2014

[To Stay or Not To Stay in Government](#) // January 31, 2014

[A Case of Savings Envy](#) // January 24, 2014

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**Government Executive Media Group, 600 New Hampshire Avenue NW, Washington, DC 20037**



## SF YGL Making a difference in our community!

The Dania Beach PATCH (People's Access to Community Horticulture) is a community Market Garden which is growing fresh, healthy, and organic fruits and vegetables to improve access to these foods for neighboring residents. Eight YGL volunteers rolled up their sleeves on Saturday, February 22<sup>nd</sup> to plant seeds, remove weeds, water and clean-up this great sanctuary. PATCH is proven to be a well needed service to the community as it instills the importance and health and wellness to the community residents.

**Sheila O. Leroy**  
Senior Social Worker  
Department of  
Veterans Affairs  
Miami VA Medical  
Center  
- YGL Co-Vice  
President

Big thanks to the volunteers for coming out! I hope to see you and others at our May event. If you are interested in joining the Community Service Event Committee to plan May and future events please email me at [sheila.leroy@va.gov](mailto:sheila.leroy@va.gov).

## Upcoming - Events

*It's Party Time!*  
*With YGL*

*On March 28, 2014 from 6pm - Until  
Join Young Government Leaders (YGL)  
South Florida for Dinner & Drinks, Music  
and much more...*

*Bring your loved ones, friends and co-workers!*

*All are warmly welcome!*

*4pm-7pm Happy Hour Specials - \$3 Beer,  
\$4 Wine, \$5 Martini, & ½ off SELECT  
APPETIZERS*

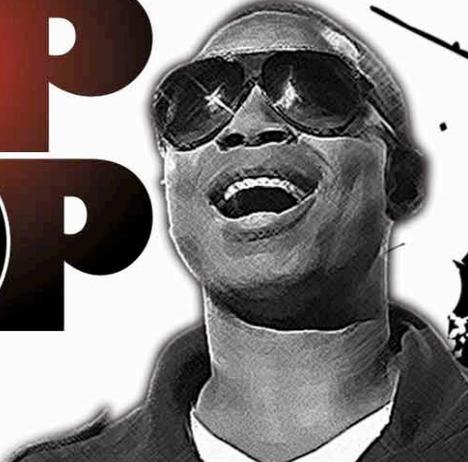
**BAR LOUIE**  
**3201 N MIAMI AVE #106,**  
**MIAMI, FL 33127**  
**(786) 879-8260**

Prices are \$55.00, \$75.00, \$105.00 and \$130.00

✂ SF YGL 10% discount code [#MDCE](#)

**RB ENTERTAINMENT PRESENTS**

# THROW BACK HIP HOP

**SLICK RICK / DOUG E FRESH**





**PRINCE MARKIZ DEE  
MASTER OF CEREMONY**

**BIZ MARKIZ / ROB BASE**

**SATURDAY MARCH 15<sup>TH</sup>, 2014**  
DOORS OPEN AT 7PM

**JAMES L KNIGHT CENTER**  
400 SE 2ND AVE, MIAMI, FL 33131








## **SFFEB Corner**

### **South Florida Federal Executive Board**



February 6, 2014 the SF FEB held their all Committee Meeting for members and Chairs at the US Southern Command. All Committees were well represented by their members at this sharing event. Coming soon the SF FEB will be transforming their web page. It will be informative, fresh, interactive and all inclusive for their members. Don't forget to check it out!

The SF FEB HPL Program will be kicking off its first session on March 18<sup>th</sup>, 2014. The 2014 class participants will be involved in a rigorous training curriculum focusing on developing their leadership skills in an interagency collaboration. The High Performing Participants will be involved in creative thinking, business acumen activities, and interpersonal skill development by working in teams, learning how to lead people and how to lead change; they will be building coalitions and expanding their knowledge in conveying a WOW Customer Service approach back to their agencies.

If you missed the 2014 HPLP Class application please be sure to talk to your leadership team and start preparing for the 2015 HPLP Class application process as this is definitely a prestigious program that you want to be a part of!

Additional information about the program can be obtained by contacting the Deputy Director of the South Florida Federal Executive Board, Mrs. Dorothy Jenkins, and HPL Program Manager. [DJenkins@doc.gov](mailto:DJenkins@doc.gov)

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## YGL Compass - Future Release Dates

Our YGL Chapter Newsletter is a great reflection of our mission which is 'to educate, inspire, and transform current and future leaders of government. The newsletter is a bi-monthly newsletter and this edition is our third publication since YGL's inception.

The content of our newsletter focuses on various topics relative to professional development/community engagement/career management/cross-agency collaboration and any pertinent information that can be of use to government leaders.

If you're not yet a YGL member and on our mail-group – please join so you can receive a copy of the newsletter and other chapter information disseminated via our list serve.

**The YGL board is also open to accepting contributions/articles to our newsletter.** Submissions can be sent via email to [mitchell.metellus@va.gov](mailto:mitchell.metellus@va.gov) for board consideration. Dates for submission for future newsletters are shown below.

Newsletter Contribution – Deadlines	Newsletter Release
04-07-14	April 2014
06-02-14	June 2014
08-04-14	August 2014

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**South Florida YGL is pleased to announce that SF YGL members can connect with South Florida Young Government Leaders via E-mail/Google+ and Twitter!**

E-mail and Google+: [yglsouthflorida@gmail.com](mailto:yglsouthflorida@gmail.com)

Twitter: YoungGov'tLeadersSFL@YGL\_SFL

(Information coming soon on how to connect with South Florida YGL via LinkedIn and Facebook)!

If you have any questions, please feel free to contact Kara Docherty at [Kara.docherty@hhs.gov](mailto:Kara.docherty@hhs.gov)